INSIGHTSIQ

Supplementing and solving the shortcomings of reporting for HR Executives

Reporting is powerful, but it still has its share of shortcomings. Organizing, visualizing and analyzing benefits data into useful information can be time-consuming and confusing.

With InsightsIQ in PlanSource, HR leaders can save time in the reporting process with automated, pre-visualized data pulled directly from their reports. Neatly organized in dynamic dashboard options, InsightsIQ allows for historical trending, peer comparisons and other previously difficult metrics to measure.

BENEFITS FOR EMPLOYERS

ACHIEVE GOALS

Have your historical data pre-aggregated and displayed in a format that allows for quick understanding of the trendline so you can better track towards a specific outcome.

BETTER UNDERSTANDING

Increased visibility to specific employee population data allows you to better understand how well your benefits package meets employees' needs.

ACCELERATE DECISION MAKING

Spend less time formatting and organizing your data and more time analyzing it in a pre-visualized dashboard that enables more informed decisions.

SAVE TIME

InsightsIQ dashboard data is always up-to-date which means no waiting, delays or job queues. Plus, stay on top important HR tasks and deadlines with automated report scheduling and alerts.

INSIGHTSIQ DASHBOARD

InsightsIQ is organized into 4 dashboard themes, based on the type of insight it is delivering.

EXECUTIVE SUMMARY

The Executive Summary provides an overview of the key information in PlanSource, which can be used to understand your benefits activities and needs at a high level.

OPEN ENROLLMENT

This open enrollment tracker provides OE insights in near real-time, so you can monitor and react by sending out communication campaigns as enrollment progresses.

EMPLOYEE DEMOGRAPHICS

This dashboard theme shows a distribution of your current employee population by the following demographic factors: Gender, Marital Status, Age, Income Range or Number of Dependents.

BENEFIT COSTS

See distribution of costs per benefit between employer and employee, helping you ensure benefit package competitiveness for recruiting and retention goals.

COMING SOON

Enrollment and Premiums

$1,231,989
Total Premium

2,741
Total Enrolled Employees

PREMIUM SHARE ACROSS AGE TIER

TOTAL ENROLLED ACROSS AGE TIER

PREMIUM SHARE BY GENDER

TOTAL ENROLLED BY GENDER

> " It used to be a pain to get details out of reports, but now I can filter down to the exact individual client and their eligibilities to get the data we need without having to search for it.
>
> **JESSE SIMPSON**
> Benefits Coordinator, IronRoad